



ERASMUS+ 2016

KEY ACTION 1: LEARNING MOBILITY OF INDIVIDUALS (MOBILITY OF SCHOOL STAFF)

Following the initiative launched by SERN in 2014 to help schools in the member municipalities in identifying partners in Italy. The secretariat of the network also this year promotes the participation of schools by collecting expressions of interest to participate in the Key Action 1 of the Erasmus+ programme.

The Actions supported under this Key Action are expected to bring positive and long-lasting effects on the participants and participating organizations involved, as well as on the policy systems in which such activities are framed.

As regards staff involved in **education**, the mobility activities are expected to produce the following outcomes:

- Improved competences, linked to their professional profiles (teaching, training, youth work, etc.);
- Broader understanding of practices, policies and systems in education, training or youth across countries;
- Increased capacity to trigger changes in terms of modernization and international opening within their educational organizations;
- Better quality of their work and activities in favor of students and pupils.
- Greater understanding and responsiveness to social, linguistic and cultural diversity;
- Increased ability to address the needs of the disadvantaged;
- Increased support for and promotion of mobility activities for learners;
- Increased opportunities for professional and career development;
- Improved foreign language competences;
- Increased motivation and satisfaction in their daily work.

Among the expected outcomes for the activities supported under this Action there are:

- improved qualifications of teaching and training staff
- more modern, dynamic, committed and professional environment inside the organization: ready to integrate good practices and new methods into daily activities



Two types of mobility activities are foreseen by the Erasmus+ KA1 for school staff :

a) Job Shadowing (or training courses): a short stay at a partner organization with the aim of receiving training by following colleagues/practitioners in their daily work, exchanging good practices, acquiring skills and knowledge and building long-term partnerships through participative observation.

b) Teaching Assignments in the partner school: a short-term mobility period for teaching a particular subject in a partner school.

Duration of the mobility activity: From 2 days to 2 months, excluding travel time.

EU Grant: The grant covers the travel and the subsistence of the participants as well as the preparation of the mobility (for the sending organization).

The **sending** organization has to submit a project proposal for a mobility plan whose length must be between 1 and 2 years based on the “European Development Plan” of the organization centered on the training needs of the staff. In order to submit an application the sending organization has to identify hosting organizations in one or more countries in the EU.

The deadline for submitting applications for Erasmus+ will be **February 2nd 2017 (for projects starting after the summer 2017)** therefore it is important that schools from Sweden interested in participating inform the SERN contact person in their municipality and fill in the [partner search form online](#) **no later than 25 November 2016**.

The hosting and sending can be arranged on a reciprocal basis, but projects will submitted separately at national level are 2 or more, therefore they have parallel management cycles .

STEPS FOR SCHOOLS

- 1) Fill in the [partner search form online](#) no later than **25 November 2016**
- 2) Once the expressions of interests are received they are circulated in the other country for matching. In case of positive matching, the school will be informed by the SERN secretariat or directly by the Italian school in December 2016.

For examples of job shadowing activities (pre-school level) please have a look at:

<http://www.sern.eu/sern/projects/pre-school%20staff%20exchange/overview.html>

More information on Erasmus+ and the full Erasmus+ programme guide:

<http://www.utbyten.se/sv/Program/Program-A---O/Erasmus-mobilitet-skola/>