

Evikomp

English



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Why Evikomp?

- European social fund have given the Evikomp project about 2 milion Euro, total budget 2,6 milions



Demografic situation in Sweden

- Aging population
- Average death age is 84,1 years for woman and 80,5 years for men
- Expected average age the year 2060, 92,2 year for women och 90,1 years for men
- Population over 100 years is 2000 people 2019
- Expected population over 100 years, the year 2060 is about 5000 people

• Källa SCB



Befolkningsdemografien

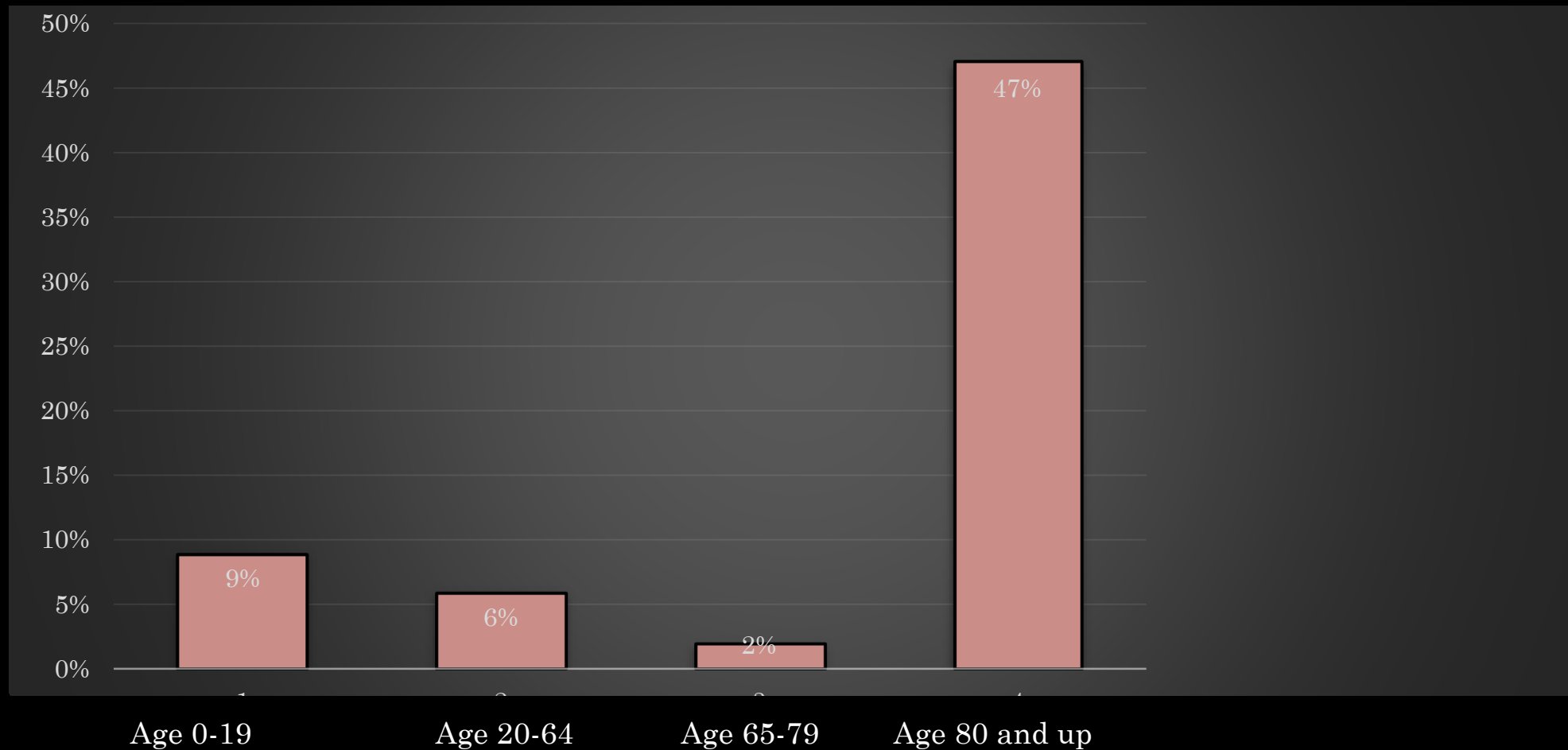
- <https://www.svtplay.se/video/20750960/svenska-nyheter/svenska-nyheter-sasong-3-15-feb-22-00>
- (Börja 21.45)



The 10 years to come...

2018-2028 the age structure is changing

Source: SCB & SKL



Diseases and cures?

- Dementia is increasing with age
- Medical improvements
- Cancer is not a death sentence anymore
- Biological drugs for rheumatics
- Disabled people live longer

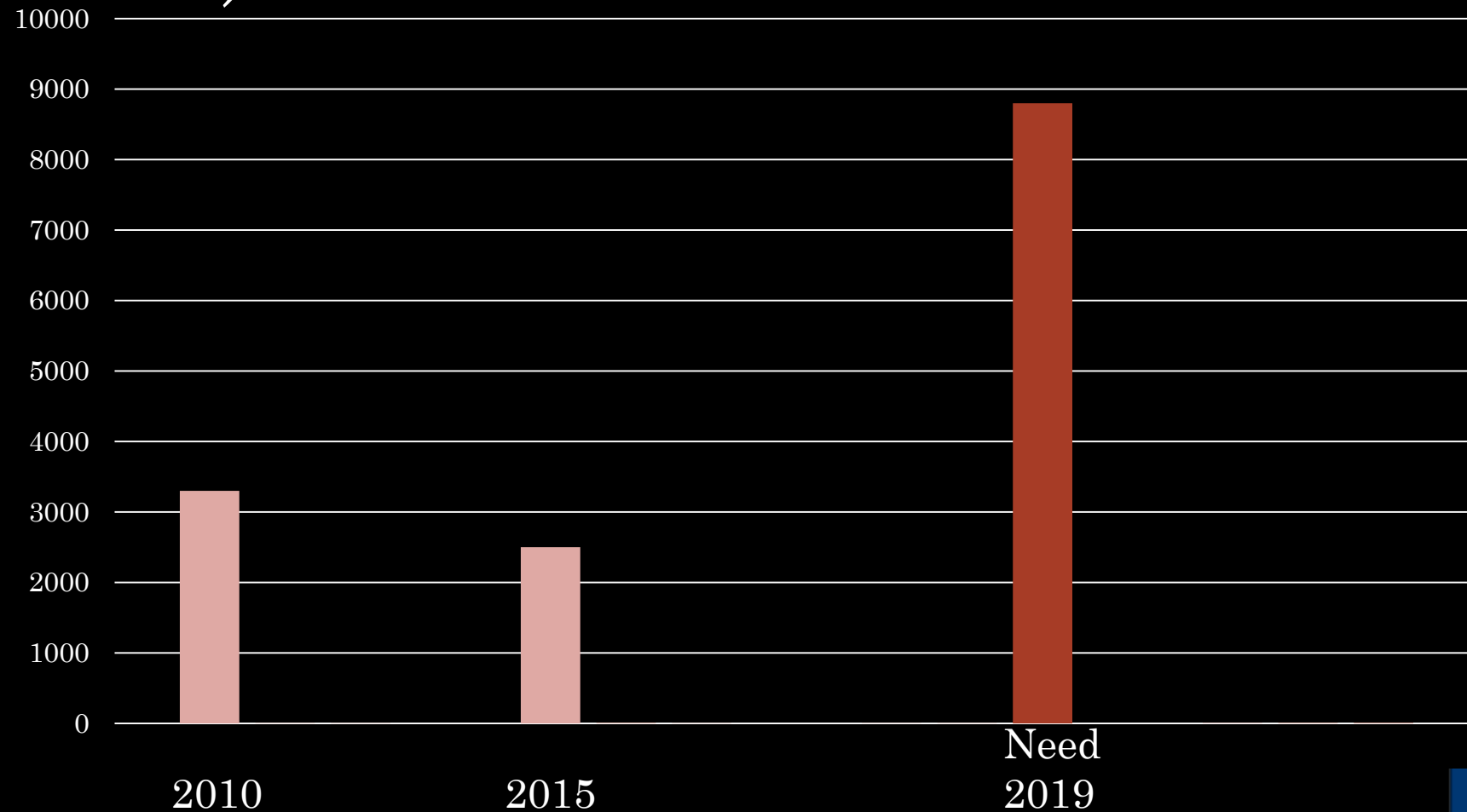


But what do
we need now?



Sweden need nursing staff (assisting nurses)?

Tabell shows assisting nurses that graduated Source SOU 2017:21 (Läs mig!)



If we can't get the
nurses ...

What do we do then?



Evikomp

E-län vi kompetensutvecklar

”E” is the letter of the Region, all the cars used to have the letters on the registrationplate. The name Evikomp is inspired by that and de Swedish word for competence.



Evikomp a collaboration between 15 parties (mainly municipalities)

- Linköpings kommun (projektägare)
- Region Östergötland
- Söderköping
- Vadstena
- Valdemarsvik
- Finspång
- Mjölby
- Motala
- Norrköping
- Itsam
- Kinda
- Boxholm
- Ydre
- Åtvidaberg
- Ödeshög



Vilka berörs av projektet?

- 13 kommuner
- 75 arbetsplatser
- 150 chefer inom vård och omsorg
- 2500 anställda inom vård och omsorg
- 40 personer långt från arbetsmarknaden



Long-term effects

- The vision is attractive and learning workplaces where employees are given the opportunity to develop a reflective and solution-oriented competence, which strengthens their position in the labor market and which at the same time benefits in the business.

Delivery

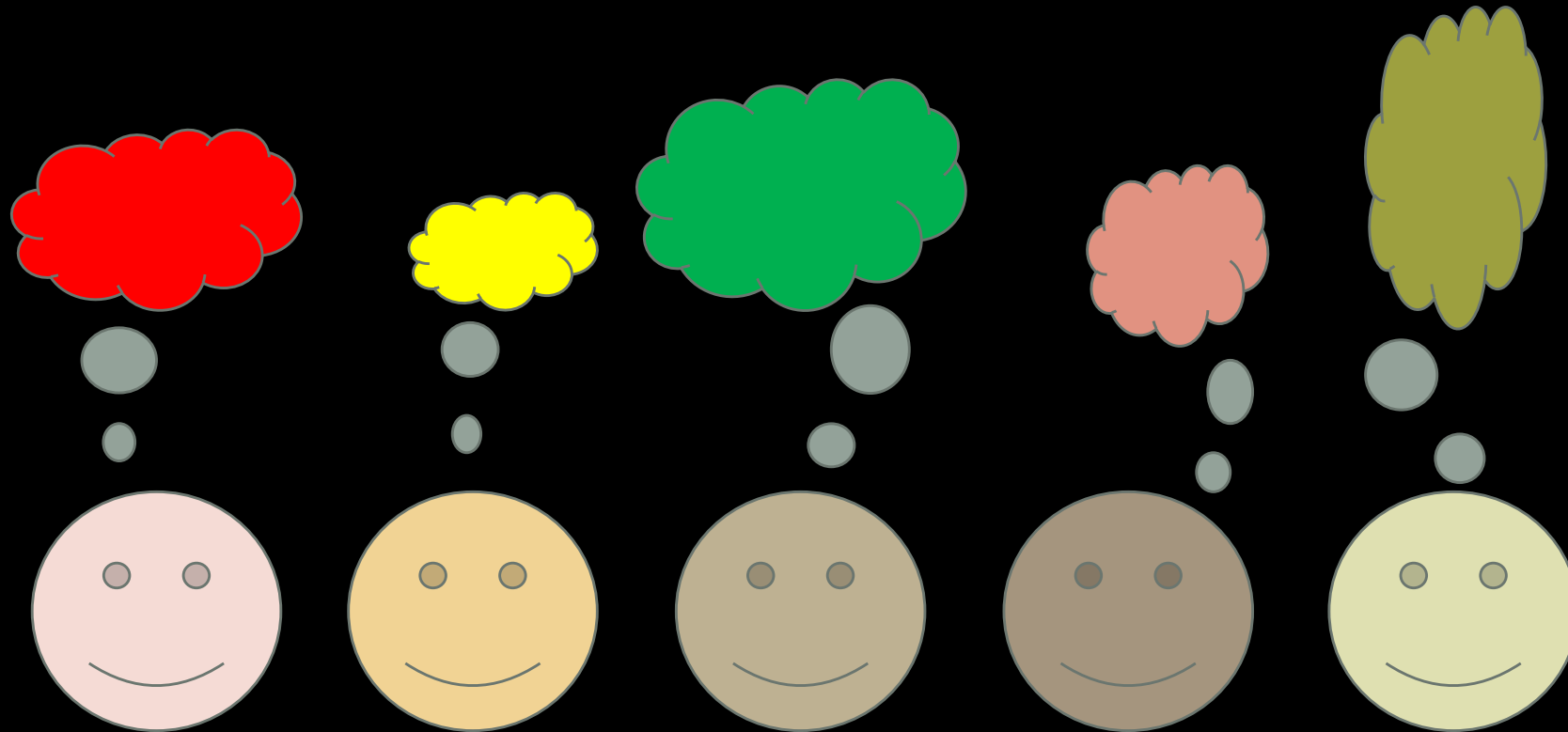
- Leadership training, with follow-up managerial network meetings
- Support in workplace learning at workplaces by competence coordinators
- Recruitment of 40 potentially new employees, with support from case manager
- Web platform with at least 56 modules

The modules

- PDF, text material with facts
- Links to relevant external material till relevant external material
- Film
- Reflection questions
- Reflection pod with guests

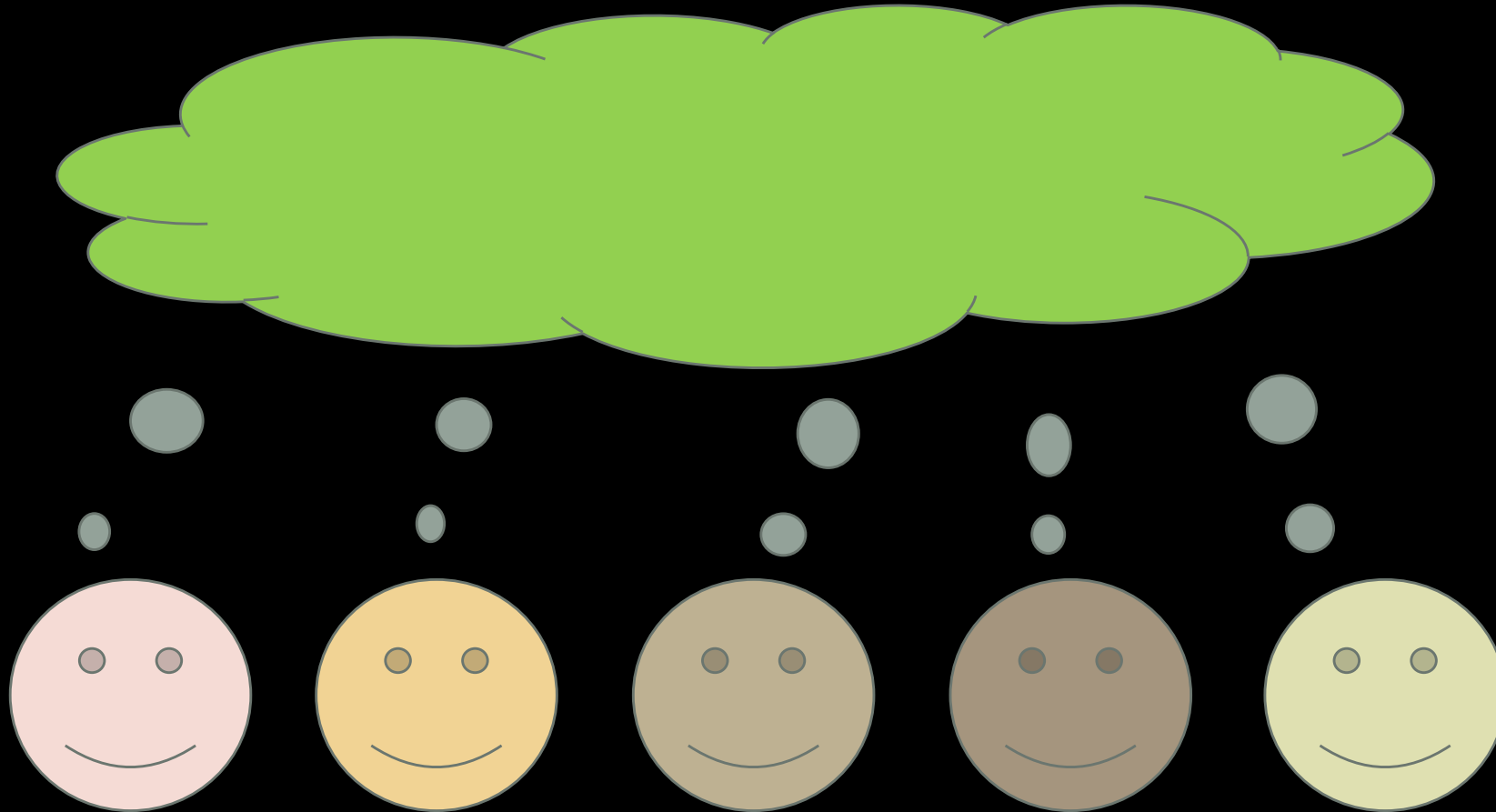
Own thoughts and knowledge, the participants are incomprehensible to each other

Source Philip Runsten, Andreas Werr, Kunskapsintegration 2016

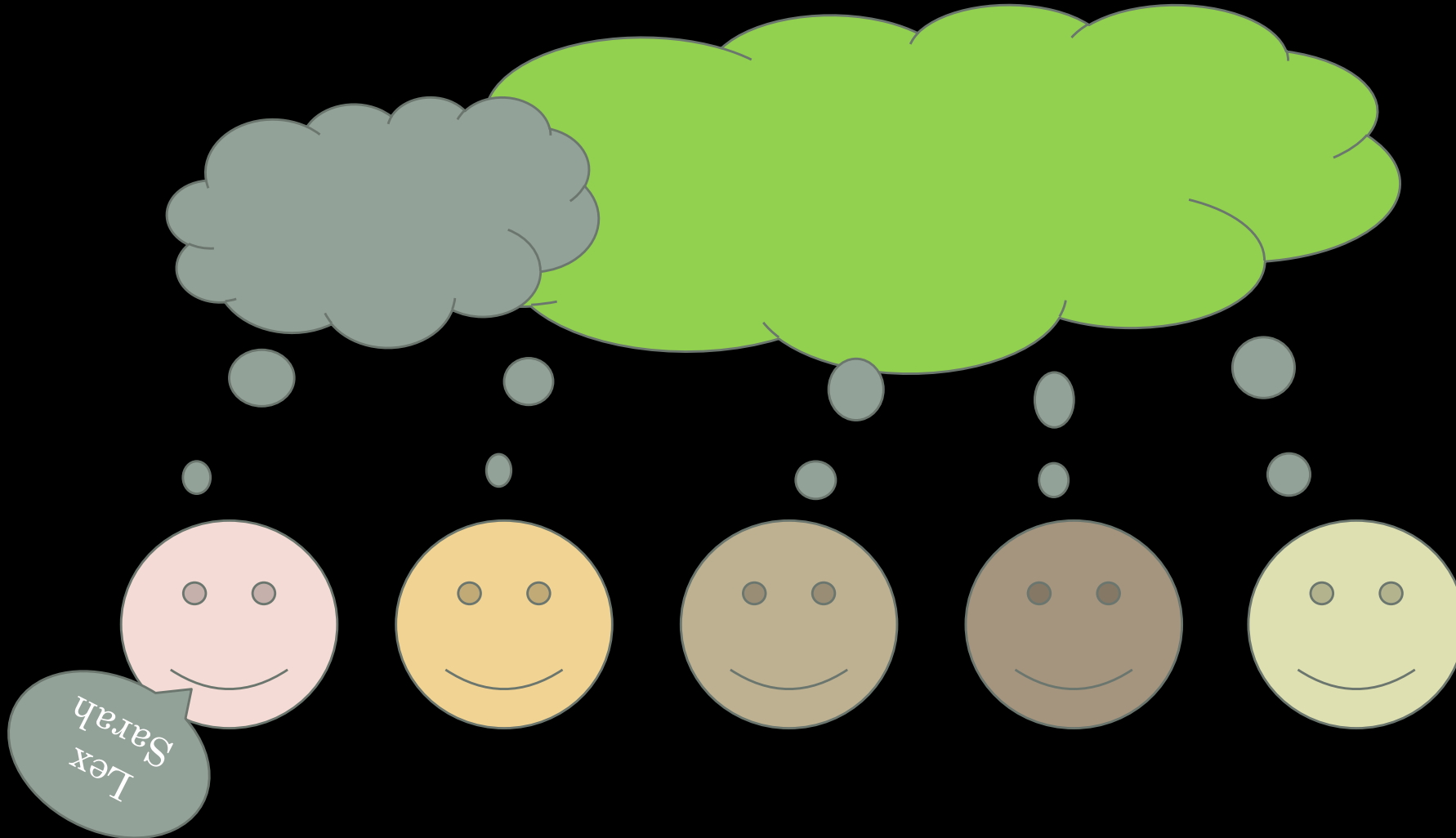


Everyone has the same knowledge no one can impart more knowledge than an individual

Source Philip Runsten, Andreas Werr, Kunskapsintegration 2016

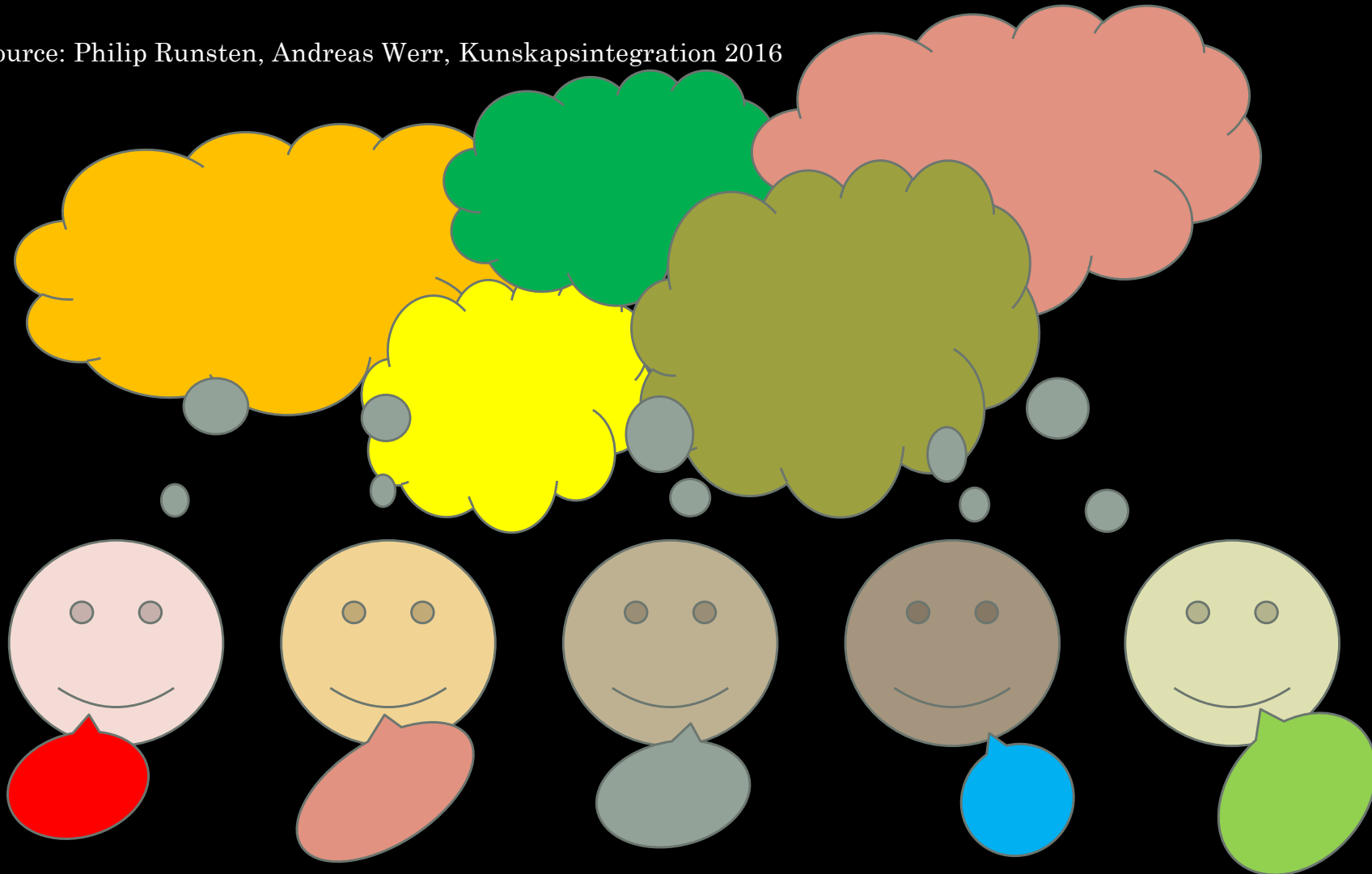


Everyone has the same knowledge no one can add more knowledge than an individual, but then came the substitute Source: MR Bly

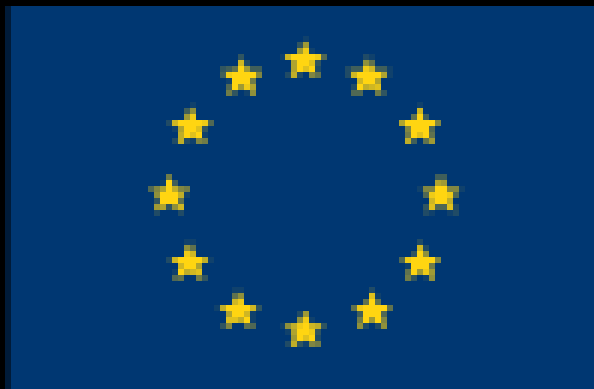


You can share each other's knowledge, workmates can add something and new solutions and learning arise through communication

• Source: Philip Runsten, Andreas Werr, Kunskapsintegration 2016



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