

## Information about Plan against violation

- and documentation of actions against discrimination  
Preschools of Berga/Vimanshäll 2019/20

### Every preschool, according to the school law, is obliged to have a Plan against humiliation

Every child has a right to a secure and stimulating environment, free from violation and discrimination. Therefore, preschool and school must work in a promoting and providing way, in order to prevent discrimination and to remove obstacles for everybody's rights and possibilities.

### For you who have custody of a child

Together, we adults, are responsible for the children's development of their competence of being together. If you suspect that your, or somebody else's, child is the victim of violation or discrimination, you must contact the personnel. If your child violates other children, it is you who best can do something about it, in co-operation with the personnel. If you experience that preschool does not do enough, you can, having custody of a child, contact the head of the preschool. You can also contact BeO (the representative of children and pupils). If the preschool personnel suspect that a child is badly treated, they are, according to Socialtjänstlagen (Social Services Act), obliged to report it.

### Participation

The personnel of the preschools have jointly worked out methods to prevent and discover violation. All personnel have had information about the laws, and they work with this continuously on teachers' seminars and personnel meetings. The children participate in joint social activities and in the rules of their very own preschool. Persons who have custody of a child are informed at parent-teacher meetings. The head of the preschool informs about the plan at the parent-teacher council.

### Investigation of and action against violation

The plan contains routines for how the personnel must act in the case of violation or discrimination.

**When a child violates another child** – The personnel are responsible for following up and for contacting the persons who have custody of children.

**When adults violate/discriminate a child** – The personnel are responsible for objecting, if they see adults violate or discriminate a child. This applies to persons who have custody of children, as well as personnel of the preschool.

**The head of the preschool is responsible** for reporting about the occurrence to the principal of the district, and for making a plan of action, in co-operation with the personnel and the remedial teacher.

### Guarantee of quality

According to the municipality's guiding principles, objects for the actions against violation and discrimination at preschool, are to be set every year.

The head of the preschool, the security team and the remedial teacher are responsible for following up and revising the plan.

This is a part of the systematic security work of the preschool.

**Definition according to the guiding principles:**

**Discrimination:** is when a child is treated unfairly at preschool, and when this is directly related to the foundations of discrimination. There must be a dominating position, in order to be called a discrimination. The foundations of discrimination are when *adults* violate a child or another adult, related to:

Sex, transsexual identity or expression, ethnic affiliation, religion or other faith, functional disorder, sexual disposition, age.

**Harassment:** is violation which is related to the foundations of discrimination above.

**Violation:** is a behavior that violates a child's dignity, but is *not* related to any foundation of discrimination, for example pushing, hitting or freezing somebody out.

Link for further information:

**[www.skolinspektionen.se](http://www.skolinspektionen.se)**